

East County One Stop Assessment/testing matrix

Definitions of terms:

Test Acronym	Test Name	Target Population	Who is using?	Description of Assessment Test/tool
16 PF	SIXTEEN PERSONALITY FACTOR QUESTIONNAIRE: 5 TH EDITION	HS and Adult	?	Questionnaire given individually that measures 16 primary personality factors scales as well as an Impression Management Index (IM), which assesses social desirability. Scales include 16 bipolar dimensions of personality, 5 global factors, 3 validity scales, 14 criterion scores and 6 vocational themes. Ages 16 and older, 5 th grade reading level. Can be hand scored or computer scored.
BASIS CASAS	Basic Adult Skills Inventory System Comprehensive Adult Student Assessment System	HS and Adult	MHCC, Workforce Connections, Project YESS, AFS,	Assessment surveys administered under supervision, secured tests, designed to assist with placement/GED programs. Measure math reading and writing levels. BASIS is locator/placement test, ID's areas where improvement is needed.
BESI	Barriers to Employment Success Inventory	HS and Adult	?	Self administered assessment
BEST		HS and Adult	El Programa Hispano, AFS,	
CAI	Career Assessment Inventory – enhanced		VRD	A self-administered assessment inventory for ages 15 and older that helps to identify interests that is important in making educational and occupational choices. Focuses on careers that require 4 years of college education. General themes scales are realistic, investigative, artistic, social, enterprising and conventional. Reading level is 6 th grade. Computer scored with options of reports, profile or interpretive.
CAI -	Career Assessment Inventory – vocational	Ages 15 and older	VRD	A self-administered assessment inventory for ages 15 and older that helps to identify occupational interests for individuals who plan to enter careers immediately after high school or community college. General themes scales are realistic, investigative, artistic, social, enterprising and conventional. Reading level is 6 th grade. Computer scored with options of reports, profile or interpretive.
CEI	Career Exploration Inventory	HS and Adult, reading level at 7 th grade or better	Project YESS	Group administered, self-scored, Interest inventory that is easy to use. Scored interest in relation to 15 clusters: mechanical, animal care, plants, physical sciences, life sciences, artistic, literary arts, social service, physical performing, personal service, persuading/influencing, protecting, leading, clerical and financial detail.
CIS	Career Information System	HS and Adult	VRD, MHCC, InAct	Computerized process, available on CD Rom, expensive system to purchase, easy to use, self scoring, good tool to assess career interest and exploration.

CISS	Campbell Interest and Skill Inventory	HS and Adult	MHCC,	The Campbell Interest and Skill Survey (CISS), from NCS, measures self-reported vocational interests and skills. Similar to traditional interest inventories, the CISS interest scales reflect an individual's attraction for specific occupational areas. However, the CISS instrument goes beyond traditional inventories by adding parallel skill scales that provide estimates of an individual's confidence in his or her ability to perform various occupational activities. Together, the two types of scales provide more comprehensive, richer data than interest scores alone. The CISS instrument focuses on careers that require post-secondary education and is most appropriate for use with individuals who are college bound or college educated.
COPS System	COPS, CAPS & COPES	HS and Adult	Vocational Rehabilitation,	A career awareness program consisting of measures of interests (COPS), abilities (CAPS) and work values (COPES). The interpretation of the measures uses a group of occupational clusters that represents all possible professions. Also can be given independently of each other. Can be computer scored or hand scored.
CPT	College Placement Test	HS and Adult	MHCC	Administered on campus, not a timed test, computerized format, approximately 90 minutes to administer, scores available immediately, ID's level of appropriate classroom placement.
ERQ	Employment Readiness Questionnaire	HS and Adult	?	Questionnaire that collects demographic information for statistical tracking and identifies current employment related needs (financial, transportation, housing, childcare, health, other barriers to employment). It also includes four, short, workplace/job search essay questions helpful in identifying the job search, workplace and training/academic needs of individuals. The questionnaire is discussed at a one-on-one interview and can assist staff in assessing reading or language problems.
IDEAS	Interest Determination, Exploration and Assessment System	Ages 12 and older	Vocational Rehabilitation	A short, self-scored interest inventory designed to be used as an introduction to career exploration for 7 th grade students through adults. General themes scales are realistic, investigative, artistic, social, enterprising and conventional. Reading level is 6 th grade.
JSAI	Job Search Attitude Inventory	HS and Adult	?	Testing instrument to assist with job search preparation.
MBTI/Keirse	Myers Briggs or Keirse Type Indicator	HS and Adult	STS	Used to identify and define differences between individuals: workstyles, communication styles, personality. Used in self-development, career exploration, group dynamics and counseling.
MCMI-III	MCMI-III (MILLION CLINICAL MULTAXIAL INVENTORY III)	HS and Adult	?	An individual assessment inventory designed to help the clinician assess DSM-IV related personality disorders and clinical syndromes. Useful is assessing Axis I and Axis II disorders. Helps to design treatment programs. Ages 18 and older, minimum reading level of 8 th grade. Report options include: profile report, interpretive report and corrections report.
MMPI-2	Minnesota Multiphasic Personality Inventory - 2: Adult Clinical System	HS and Adult	?	An individually administered inventory for adults that assesses major psychological characteristics that reflect an individual's social and personal maladjustment, including disabling psychological dysfunction. Intended for

				use with mental health, medical and correctional populations. Reading level 6 th grade.
NPSI	Nancy Payne Learning Needs Screening and Inventory	HS and Adult	Steps to Success	An informal inventory, designed as part of an overall assessment process, which assists in identification of students who may have special learning needs. If significant difficulty is indicated, a referral for professional diagnosis is recommended. Assists in the design of instructional accommodations for students with special learning needs.
OLMIS	Oregon Labor Market Information Service http://olmis.emp.state.us.or .	HS and Adult	Everyone,	Access to employment information, maintained by the State of Oregon Employment department. Transferable skill inventory, job and occupational search, employment trends, training and licensure requirements.
Purpose Cards	The Hudson Institute	HS and Adult	Steps to Success	Measures current organizing priorities and principles; used to help define goals and direction, interest and career/occupational choices.
SASSI	Substance Abuse Subtle Screening Inventory	HS and Adult	STS, Drug and Alcohol Specialists Springdale Job Corps	SASSI has a 93 percent rate of accuracy in identifying individuals with substance dependence disorders. Provides profiles, interpretation and treatment considerations. To be administered and interpreted by trained Alcohol and Drug Counselors/Specialists.
SCANS	Secretaries Commission on Achieving Necessary Skills	HS and Adult	Steps to Success	These 37 skills deemed necessary to succeed in the workplace can be assessed by students, peers and trainers through a variety of means, including paper/pencil, team feedback, and instructor evaluations. Most assessments involve task analysis and evaluation of a person's ability to perform a skill while in the process of executing a work task. Determines "soft skills".
SDS	Self Directed Search	6 th grade reading level career search	open access	Self access to vocational experience; serves as a beginning measure of interest exploration, but it can also be used periodically throughout a person's career. Internet, paper and pencil, computerized, interpretive report, audiotape.
SIGI	System of Interactive Guidance Information	HS and Adult	MHCC	Measures interests, life and work values, computerized test
TABE	Test of Adult Basic Education	HS and Adult	MHCC, Springdale Job Corps,	Measures basic skills in reading, math, language usage, spelling. Paper pencil test.
Toffel			Steps to Success	
TSI	Transferable Skills Inventory	HS and Adult	In Act	Testing instrument to assist with the identification of career selection using transferable skills
WAIS-R III	Wechsler Adult Intelligence Scale - Third Edition	Ages 16-89	Administered by Psychologist	An individually administered clinical instrument designed to assess the intellectual ability of adults ages 16 through 89. Consists of various sub-tests, each measuring a different facet of intelligence. Test yields the three traditional composite IQ scores - verbal, performance and full scale. Used for neurological and psychiatric disorders that affect mental functions, also can be used for psycho educational testing for planning and placement.
WISC III	Wechsler Intelligence	Ages 6-16	Administered	An individually administered clinical instrument designed to assess the

	Scale for Children - Third Edition		by Psychologist	intellectual ability of children ages 6 - 16. Consists of 12 sub-tests and is organized into two groups, verbal and perceptual-motor, or performance.
WRAT 3	Wide Range Achievement Test 3	5 yrs and older	Psychologist	An individually administered test for ages 5 through 75, that provides valid and reliable information on individual achievement. Helps to identify learning disabilities in reading, spelling and math when used in conjunction with a comprehensive test of general ability.
WRP	WRP (WORK READINESS PROFILE)	HS and Adult	?	An individual assessment that can be self administered or given by someone that knows the client very well. Helps assess individuals with disabilities and their readiness to work. Focuses on abilities, supports and empowerment rather than on the level of disability of older adolescents and adults.
WPP	WPP (WORK POTENTIAL PROFILE)	HS and Adult	?	Questionnaire that can be given individually or in a group setting that identifies current employment related characteristics, focusing on disposition, personal characteristics, skills, support needs and deficits and disabilities of older adolescents and adults seeking employment. Helpful in identifying the workplace and training needs of individuals who appear hard to place. Having each item read or explained to them can assist clients with reading or language problems.
YIAIA	Youth Interest and Asset Interview Assessment	Elementary - High School	?	Youth Interest and Asset Interview: Based on Children and Family 40 Assets. Simple survey helps participants and teachers identify both interests and community assets. Used in case management, case planning, and youth development.

Additional Assessment/Testing Instruments available at these web locations:

- www.dpp.db.com
- www.parinc.com
- www.queendom.com
- <http://.assessments.ncs.com>